

# PERSONS WITH DISABILITIES CAREER GUIDE

## WHEN YOU APPLY

### Reasonable Accommodation

Request reasonable accommodations for the exam process when filing your application. [We're happy to help!](#) Please note that a Disability Verification Form must be completed and submitted to the Personnel Department within 14 days of filing your application.

## WHEN YOU'RE HIRED

### Reasonable Accommodation

Persons with disabilities may be able to perform the essential duties of a specific job and are evaluated on an individual basis. Specific requirements for the job, the limitations related to the disability, and the ability of the hiring department to reasonably accommodate the limitations may be considered.

### Health and Other Benefits

Eligible full-time and part-time employees benefit from an array of wellness benefits including:

- [Medical, Dental, and Vision Insurance](#)
- Basic and Optional Supplemental Disability Insurance
- [Optional Healthcare Flexible Spending Accounts](#)
- Optional Dependent Care Reimbursement Accounts
- Family and Medical Leave Act ([FMLA](#)) protections
- Life and Optional Supplemental [Life Insurance](#) for you, your spouse, and your dependents

Our [Support Plus - Employee and Family Assistance Program](#) provides other FREE benefits to employees and members of their household along with certified counselor services and work & life services, which include assistance with stress management, depression, Post-Traumatic Stress Disorder (PTSD), financial counseling, and legal assistance, in addition to many other benefits.

## RESOURCES

### Reasonable Accommodation

As a covered entity under the Fair Employment and Housing Act and Title II of the Americans with Disabilities Act, the City of Los Angeles does not discriminate on the basis of disability and upon request, will provide reasonable accommodations to ensure equal access to its programs, services, and activities.

To request a reasonable accommodation, please complete the Disability Verification Form within 14 calendar days of the submittal of the City application. The Disability Verification Form can be obtained at: [http://per.lacity.org/exams/verify\\_disability.pdf](http://per.lacity.org/exams/verify_disability.pdf)

### BENEFITS

For more information about benefits available to City employees, please visit Keeping LA Well at: <http://www.keepinglawell.com>

### DEPARTMENT ON DISABILITY

The Department on Disability provides a number of services including sign language interpreters, translation services and Telecommunication Device for the Deaf (TDD).

In addition to these and other services, the department has an additional list of resources to assist with your needs. Visit the Department on Disability at: <https://disability.lacity.org/>

### SOCIAL MEDIA

Follow us at [@CityLAJobs](https://twitter.com/CityLAJobs)



#CareersStartHere

#WorkLivePlayInLA

#BestJobEVER

