

**Painter (3423)
Task List 2026**

Painting

1. Prepares surfaces including wood, metal, plaster, wallboard, drywall, concrete, cinderblock, brick, fiberglass, plastic, and canvas for painting by removing accumulated dirt, old paint, rust, oil, wax, grease, scale, corrosion, or other material which may interfere with proper adherence of primers, paint, lacquer, varnish, epoxies, or other protective coatings sufficient to ensure the top coat adheres to the surface.
2. Performs the following methods to prepare surfaces for painting: wiping, dusting, vacuum cleaning, dislodging material with air or hydraulic pressure, washing with detergent, caustics, acids or other water soluble substances, washing with organic solvents such as thinner or alcohol, brushing with wire or fiber brushes, scouring with abrasive cleaners, chipping, scraping with scrapers or putty knives, sandpapering, sandblasting or water blasting sufficient to prepare the surface to ensure the top coats adhere to the surface.
3. Finishes drywall by applying tape to joints using joint compound and texturing using a texturing machine or hopper to apply texturing compound to achieve desired texture sufficient to prepare the surface for painting.
4. Fills holes, cracks, or other defects in interior or exterior surfaces using materials such as plaster, cement, wood filler, putty, or resins, caulks and elastomeric fillers, allows the substance to dry thoroughly, and sands as needed sufficient to provide an even surface to which the protective coating will adhere.
5. Prepares and/or repairs fiberglass for painting by applying resin and fiberglass mesh in layers as needed sufficient to fill holes or cracks or to build areas to the correct profile before painting.
6. Vacuums, sweeps, or dusts by using a vacuum with a hose attachment, brooms, and shovels to clean the work area before beginning work sufficient to prevent dust or dirt from getting into fresh paint.
7. Protects areas or objects not to be painted such as furniture, machinery, floors, plants, shrubbery, or nearby vehicles by covering with plastic or canvas drop cloths sufficient to protect the surfaces that are not meant to be painted.
8. Protects areas adjacent to those to be coated and which cannot be covered with cloths by masking with tape, paper or other materials which can be closed attached and removed without damage sufficient to protect the surfaces that are not meant to be painted.
9. Thins primer, paint, or other protective coating to required consistency using the correct solvent for the paint or coating used sufficient to produce the correct consistency for the appropriate method of application.
10. Mixes paint to desire color ensuring that the bases of the paints to be mixed or tints to be added are compatible sufficient to match previous paint color.

11. Visually compares color of paint with areas to be matched or with color chips taking into consideration the difference in color between wet and dry paint and differences in appearance of colors under natural and various types of artificial light sufficient to ensure color consistency.
12. Mixes epoxy or catalyzed materials in correct proportions and in quantities which can be evenly applied before hardening sufficient to safely and correctly apply coatings.
13. Uses rollers, brushes, air brushes, conventional spray equipment, airless spray equipment, or other methods such as spreading or wiping sufficient to apply appropriate primer, paint, or other protective coating as needed for purposes such as sealing the wood, preventing stains or old coating from showing through, or providing a smooth base for the final coat sufficient to achieve the desired finish.
14. Cleans up spattered, dripped, smeared, or spilled paint or other coating as soon as possible by wiping it off before it dries, cleaning it off with the appropriate solvent, or using any other means which will not damage the surface under it sufficient to ensure the area is as clean and orderly as possible.
15. Cleans work area when job is finished by removing drop cloths; stripping tape and/or other protective materials; removing empty cans, mixing sticks, used sandpaper, and other trash; and vacuuming or sweeping out plaster dust or other dirt sufficient to ensure a safe and clean work environment.
16. Separates toxic and/or hazardous waste from other trash sufficient to dispose of waste safely and properly.
17. Inspects scaffolding in compliance with OSHA requirements and assemble portable scaffolding sufficient to safely perform painting tasks at elevated areas.
18. Cleans, adjusts, and/or repairs spray equipment by means such as replacing packing needles or other parts or making adjustments to fluid or air nozzles sufficient to ensure the equipment works properly.
19. Properly maintains, cleans and stores brushes, scrapers, knives, power hand tools such as sanders, drills, or vacu-blasters and other tools sufficient to have them available for use when needed.

Other Craft Tasks

20. Paints markings in parking areas or other traffic markings on streets, emergency access routes, and runways using stencils and spray equipment, striping machine, or heat bonded materials sufficient to clearly precisely indicate all markings.
21. Paints warning strips on stairs and/or applies anti-slip materials by painting with non-skid coating or by removing backing from pre-pasted non-skid tape and pressing it into place sufficient to prevent slips, trips, and falls.
22. Caulks joints and/or crevices such as window frames, expansion joints by applying caulking compound for filling or applying flash band tape for protection by covering sufficient to seal joints prior to applying finishing coatings.

23. Makes stencils using stencil paper or stencil machine sufficient to have stencils for special symbols and/or special uses and uses stencils for intended purposes such as marking corridors, identifying equipment, indicating exits, or making signs.

Safety

24. Observes work areas for conditions which might be hazardous to people or to City property in the area sufficient to maintain a safe work environment.
25. Inspects ladders, scaffolding, rigging, and hydraulic equipment and/or lifts for damage and/or defects including before use a legible label and no broken parts sufficient to ensure equipment is safe to use.
26. Inspects equipment such as compressors, spray equipment, and hand-held power tools by means such as examining cords for good insulation or inspecting hoses and hose connections for leaks before daily use sufficient to ensure equipment is safe to use.
27. Follows OSHA regulations and general safety procedures such as wearing protective clothing, goggles, hard hats, and/or safety shoes in areas where they are needed and keeping work areas clean and clear sufficient to protect oneself from injury.
28. Ensures proper ventilation when working in confined spaces or where toxic fumes may be present by means such as using testing equipment for air quality, fans, and/or blowers and by wearing masks or self-contained breathing apparatus sufficient to protect themselves against illness and injury.
29. Uses equipment such as contained nets, ventilators, blowers, suction collection systems, flowing water, or combinations of those elements to collect paint dispersed in spraying sufficient to provide a safer working environment and to prevent air pollution.
30. Disposes of overspray containment nets, dust from sandblasting, used tools and containers and similar waste materials using the procedures required for hazardous wastes sufficient to remain in compliance with safety standards and regulations.
31. Instructs Maintenance and Construction Helpers and other co-workers in safe work procedures for handling tools and equipment and for using ladders, scaffolding, or rigging with regard for the safety both for the worker and of others in the area where the work is being done sufficient to assist with the painting activity that is being performed.
32. Follows safety procedures for working near high-voltage equipment and/or near energized electric lines and equipment sufficient to prevent electrocution and accidental contact with electrical systems.
33. Applies cardiopulmonary resuscitation (CPR) and or other appropriate first aid when needed for such conditions as inhaling toxic fumes or falls sufficient to assist crewmembers in case of an emergency.

Ordering and Related Tasks

34. Estimates time and/or materials required for jobs sufficient to assist supervisor in planning and/or scheduling work.

35. Keeps records of materials ordered, used, and on hand sufficient to reorder frequently used supplies and replacements for tools such as brushes, rollers, or sprayer nozzles as needed to prevent either running out or overstocking.

Communication and Documentation

36. Discusses jobs with supervisors, coworkers, and with patrons/customers including a change in schedule, scope of work, and hazards that could potentially happen on the job sufficient to arrange work activities and to resolve problems.
37. Advises about situations where frequent needs for painting or patching appear to be the result of misuse and/or improper care in order resolve issues over reoccurring problems.
38. Reads maintenance manuals, Department procedure manuals and other resource materials as a guide to procedures as those for routine maintenance, security, and safety sufficient to ensure performance of tasks are consistent and performed safely.
39. Reads work orders sufficient to determine materials and equipment needed for the job and the work location.
40. Completes standard forms such as job reports, Volatile Organic Compound reports, service records, and accident reports which are required by Department procedures and/or writes notes to supervisors or co-workers sufficient to have information such as time actually required for various jobs, reasons for delays, or reports of unusual situations available when it is needed and retain accurate records.
41. Communicates with supervisor about problems such as the need to have an area cleared or damage which requires repair by workers from another craft and/or fills out forms to order parts, materials, and tools needed so that necessary work can be done promptly.

General

42. Drives a truck sufficient to move personnel, material, and tools between job locations.
43. Uses a phone and two-way radio sufficient to receive and to relay information from and to proper parties.