

CITY OF LOS ANGELES

ENTRY-LEVEL PEACE OFFICER

Essential Duties and Work Conditions

The City of Los Angeles seeks to employ well-qualified individuals who have an interest in working as an entry-level Peace Officer within the Los Angeles Police Department (LAPD), the Los Angeles World Airports (LAWA), or the Port of Los Angeles (Port). All entry-level Peace Officer positions are required to successfully complete the mandatory 6-month, 40-hour per week Peace Officer Standards and Training (POST)-approved orientation and training program. The exceptional and intense training program provides the Recruits with the knowledge and skills necessary to perform their duties professionally and safely.

Often candidates are attracted to the positive aspect of the job while ignoring some of the less appealing features. We feel it is important for candidates to have a clear understanding of the job so they can decide if this is a job they have an interest in doing and the ability to do well.

The job factors listed below are realistic features of entry-level Peace Officer positions. We strongly suggest you consider these factors to determine if this fits your career goals.

The work of entry-level Peace Officers with the City of Los Angeles requires that they:

1. Work any shift, including nights, weekends, and holidays.
2. Work overtime and consecutive shifts as required.
3. Work assignments with split or varied days off.
4. Accept assignments at any location and under all types of conditions within the City of Los Angeles.
5. Operate a City-issued motor vehicle safely and proficiently.
6. Interact with individuals who may be hostile, irrational, emotionally distraught, or mentally ill.
7. Work with individuals of all races, ethnicities, and backgrounds.
8. Work with individuals of all gender identities.
9. Work independently as well as in partnership or as part of a team.
10. Participate in numerous physically demanding activities such as physically subduing and detaining combative suspects, controlling crowds, walking foot patrol for an entire shift, performing CPR and first aid procedures, etc.
11. Perform duties where there is inherent risk of injury.
12. Respond effectively to volatile or life-threatening situations.
13. Make appropriate split-second decisions in emergency or high-stress situations.
14. Use firearms in a proficient manner and be prepared to use force when required in the lawful performance of duties, including deadly force when necessary.
15. Maintain a clear head, a positive attitude, and a solid work ethic while working under a great deal of pressure.
16. Fill out many forms, logs, and reports and be required to learn and memorize large quantities of complex and detailed material.
17. Testify accurately and credibly in court, including cases with substantial media exposure, regarding arrests, reports taken, evidence recovered, and victims' statements.

All entry-level Peace Officers with the City of Los Angeles must perform the full range of duties in a variety of work settings as described above. Many of these duties and work settings may not be considered desirable; however, if you are prepared to perform all aspects of the job, the work of an entry-level Peace Officer with the City of Los Angeles can be a rewarding career.