

Painter, 3423  
Senior Painter, 3424  
Painter Supervisor, 3426

Summary of Duties : Does skilled work in preparing surfaces and in mixing, matching, and applying paint and related materials by brush, roller, or spray equipment to machinery, equipment, furniture, and the interior and exterior of buildings and other structures; acts as lead or supervises other employees engaged in such work; and does related work.

Distinguishing Features : Painters and Senior Painters are responsible for the proper preparation and application of painting materials to a wide-variety of interior and exterior surfaces. They frequently work with unpleasant or poisonous fumes and materials and may work in high places or in confined spaces, in the vicinity of energized, high voltage electrical equipment, or under other potentially hazardous conditions. Painters and Senior Painters may occasionally paint automotive equipment, signs, or traffic and other control markings. However, full-time assignments to such painting work are performed by employees in the classes of Auto Painter, Sign Painter, and Traffic Painter and Sign Poster.

A Painter normally receives assignments from a Senior Painter or a Painter Supervisor who inspects the work for quantity, quality and safe performance. A Senior Painter usually receives assignments from a Painter Supervisor who also inspects the Senior's work. A Senior Painter spends a substantial portion of time working with the tools of the craft while acting as a lead-worker for a small crew of Painters and helpers.

A Painter Supervisor is responsible for determining painting needs, estimating costs, deciding on methods of preparation and types of materials to be used, and assuring that all necessary safety precautions are enforced. A Painter Supervisor typically supervises several painting crews and is evaluated in terms of the success achieved in directing a diversified painting program.

Examples of Duties : Painter : Removes old paint and other finishes by chipping, burning, scaling, scraping, sanding, dissolving, waterblasting, or sandblasting; mixes paint and matches colors; prepares surfaces for painting by dusting, wire brushing, washing, and patching holes, dents, and cracks; applies a variety of primers, paints, and other materials by brush, roller, or spray equipment to such surfaces as wood, metal, fiber, plaster, wall board, brick, cement, and canvas; mixes and applies protective coatings such as epoxy and fiberglass; refinishes floors and furniture; protects other surfaces from spattered or sprayed paint; adjusts and maintains spray equipment; cleans brushes and other painting equipment; glazes,

reputties, and makes minor repairs to metal and wood sash; applies decals, warning stripes, and slip proof materials; inspects ladders for defects; erects scaffolding; may rig and use swing stage equipment and boatswain's chairs for painting high exterior walls; may hang wallpaper and other wall coverings and patch plaster; may apply roof coatings and sealers by spray application; may estimate time and materials required for jobs; orders paint and other supplies; and maintains inventories; and may occasionally do sign painting with stencils and paint automotive equipment.

Senior Painter : In addition to the above, as a lead-worker to a crew of painters, helpers, and laborers; maintains an adequate supply of paints and other supplies at work sites; erects scaffolding and rigging; enforces proper safety and protective precautions; inspects surfaces to ensure that they are adequately prepared; ensures that paints and colors are properly mixed and that painting materials are properly applied; ensures that brushes and other equipment are properly cleaned and put away after use and that locations are cleaned up and spattered paint removed; maintains records of time and materials used; coordinates work with other crafts; may estimate time and materials required for jobs; orders paint and other supplies; may obtain information on new materials, methods, and equipment used in painting; and may inspect work done by private contractors to insure conformance to painting specifications.

Painter Supervisor : Directs a diversified painting program, frequently involving supervision of several crews which may be composed of Senior Painters, Painters, helpers, and laborers; evaluates the performance of subordinates, reviews grievances, fulfills affirmative action and equal opportunity employment responsibilities; coordinates work with other crafts; inspects buildings and other structures for needed painting and develops repainting and various other schedules and programs; estimates costs of materials, supplies, and labor; orders paints, materials, supplies and equipment; plans, lays out, directs, and inspects work performed by painting crews; inspects work done by private contractors to ensure conformance to painting specifications; directs the testing of paints and makes recommendations on the basis of the results of the tests; ensures that equipment is in safe condition and used properly and that painters follow safe practices; obtains current information on new materials, methods, and equipment used in painting; prepares time, work progress, and other reports; conducts periodic safety meetings and discussions with crews; may inspect and prepare repair estimates for damaged consumer property; and may supervise the work of Sign Painters and Auto Painters.

All Classes : may be assigned to other duties for training purposes or to meet the technological changes or emergencies.

Qualifications :

Senior Painter

<u>Knowledges :</u>	<u>Painter</u>	<u>Painter</u>	<u>Supervisor</u>
Brush, roller, and spray painting processes, techniques, tools, and materials;	Good	Good	Good
Proper methods of preparing a wide variety of surfaces for the application of decorative or protective finishes;	Good	Good	Good
Durability of a variety of materials under various weather conditions;	Good	Good	Good
Proper methods of assembling, rigging, and using scaffolds, swing stages, and boatswain's chairs;	Good	Good	Good
Proper methods of caring for brushes and painting equipment and materials;	Good	Good	Good
Safety precautions required in performing the work of the trade;	Good	Good	Good
Safe working practices and Safety Orders of the California Division of Industrial Safety pertinent to painting operations;	Working	Good	Good
Laws and regulations related to Equal Employment Opportunity and Affirmative Action;		Working	Good
Supervisory principles and practices;		Working	Good
Memoranda of Understanding as they relate to subordinate personnel;		Working	Good
City personnel rules, policies and procedures;		General	General
Sign and auto painting techniques, tools and materials;			General

<u>Abilities :</u>	<u>Senior Painter</u>	<u>Painter</u>	<u>Supervisor</u>
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Mix and match paints and other finishes and apply paints and other finishes by brush, roller, or spray equipment to a wide variety of surfaces;      X      X

Erect and work from ladders, rigging, and scaffold;      X      X

Order and issue materials and make routine reports;      X      X      X

Inspect buildings for needed repainting and to estimate, order, and issue materials and painting equipment;      X      X

Act as a lead worker over a group of subordinates;      X

Calculate square footage and estimate the number of staff-hours necessary to paint a structure from elevation and floor plan blueprints;      X      X

Interpret and use painting specifications to inspect contract jobs;      X      X

Keep operating costs to a minimum;      X      X

Maintain cost and work records;      X      X

Direct, train, evaluate and discipline subordinates engaged in a diversified painting program.      X

Completion of a recognized four-year apprenticeship as a Painter; the attainment of journey level rank as a painter; or six years of full-time paid experience as helper to a journey-level painter is required for Painter.      f a

Two years of full-time paid experience as a journey-level painter is required for Senior Painter.      r

Four years of full-time paid experience as a journey-level painter is required for Painter Supervisor.      r

License: All Classes: A valid California driver's license may be required for some positions.      r

Physical Requirements: Painter and Senior Painter: Strength to perform average lifting up to 35 pounds and occasionally over 70 pounds; body agility and      d

equilibrium involved in activities such as climbing and balancing under precarious conditions; back and leg coordination involved in activities such as stooping, kneeling, crouching, and crawling to an unusual extent; and good eyesight and color perception.

Painter Supervisor: Strength to perform average lifting up to 15 pounds and occasionally over 25 pounds; the agility and muscular coordination as required when making field inspections of painting projects; good hearing and speaking ability; and good eyesight and color perception.

Persons with medical limitations may, with reasonable accommodations, be capable of performing the duties of some of the positions in these classes. Such determination must be made on an individual basis in light of the person's limitations, the requirements of the position, and the appointing authority's ability to effect reasonable accommodations to the person's limitations.

As provided in Civil Service Commission Rule 2.5 and Section 4.55 of the Administrative Code, this specification is descriptive, explanatory and not restrictive. It is not intended to declare what all of the duties and responsibilities of any individual position shall be.