

THE CITY OF LOS ANGELES



CIVIL SERVICE COMMISSION

CLASS SPECIFICATION**11-13-2025****POOL LIFEGUARD, 2413**

Summary of Duties: Patrols and watches over a public swimming pool; enforces regulations and codes; prevents patron accidents in or around pool; effects rescues of swimmers in distress; conducts swimming lessons, lifesaving, first aid, C.P.R., and instructor-level classes; organizes and coaches team and individual aquatic sports; recruits and trains new lifesaving personnel; assists in the direction of the operation of a City pool; and does related work.

Class Characteristics: The primary responsibility of Lifeguards is the safety and protection of patrons at pools, by preventing accidents in, on, or around the water, and making rescues when required. They must be exceptionally alert and take effective action in enforcing safety rules and ordinances. In an emergency, they must think quickly and clearly, often exerting considerable physical effort.

Examples of Duties:

- Prevents accidents through enforcement of policies, rules, regulations, and codes;
- Maintains vigilant surveillance over aquatic areas from deck or tower;
- Communicates effectively during emergencies;
- Rescues individuals, administers CPR and first aid, summons emergency services;
- Conducts classes/teams in Swimming, Diving, Artistic Swim, Jr. Lifeguards, Water polo and other aquatic activities;
- Prevents unlawful activity and requests law enforcement when needed;
- Cleans pool decks, restrooms, and related areas; and
- May be assigned as a maintenance guard during facility closures.

Minimum Requirements:

1. Must be at least 18 years old; and
2. Must have three hundred hours of paid experience as a Pool Lifeguard with the City of Los Angeles.

License and Certificates:

- As a condition of employment, a valid Class C driver's license issued by the California Department of Motor Vehicles (DMV) is required. Applicants will be disqualified and candidates will not be eligible for hire if their DMV record within the last 36 months reflects three or more moving violations and/or at-fault accidents, or a conviction of a major moving violation such as DUI or DWI in any state or jurisdiction. Notice of disqualification or ineligibility for hire may be issued by the City of Los Angeles at any time before a final job offer is extended.

- Once trained, must maintain the Advanced Lifesaving, Lifeguarding, or American Red Cross (ARC) Lifeguarding Certificate, a current CPR Certificate (ARC/American Heart Association (AHA), and a First Aide Certificate (Title 22 or EMR American Red Cross) Standard.

Physical Requirements:

- Strength to perform average lifting up to 5 pounds and occasionally up to 150 pounds;
- Good vision and hearing

Persons with disabilities may be able to perform the essential duties of this class with reasonable accommodation. Such accommodation will be evaluated on a case by case basis and depend, in part, on the specific requirements for the job, the limitations related to the disability, and the ability of the hiring department to reasonably accommodate the limitations.

As provided in Civil Service Commission Rule 2.5 and Section 4.55 of the Administrative Code, this specification is descriptive, explanatory, and not restrictive. It is not intended to declare what the duties and responsibilities of any position shall be.